

NEWSLETTER

Spring Issue 2019



From the Office of the Executive Vice President



First, I would like to thank those that had faith in me and it's an honor to represent each and everyone in the bargaining units. I want to take this time to discuss the road blocks and obstacles we face as a union. One of our issues is when I hear the union is this or that. Or even the union doesn't do this or that. Let me be clear. We are ALL the Union!!! We will succeed or fail as we collectively do or don't do our part. It is You the members that hold the power to affect change. When we allow the company to violate the contract because it benefits us personally this needs to stop. Stop allowing the company to violate your Weingarten Rights!! Your boss is not your friend. He or She is put in their position to run a business. I understand we are human, and we make mistakes. But so often we push the envelope to see

what we can get away with then become upset when caught. The union was not created to get you out of trouble that you caused. At the same time, you should not be treated unfairly. If those friendly with management are not held to the same standard, then you should not be held to a higher standard in the same work group. I hear there are issues at certain work areas, but no one wants to stand up and give me what I need to correct the situation. Each of us should keep a journal and document our day. It should not be a one-sided journal either. It must be an honest account of events. If you are late for work write it down. If your manager has an attendance problem, write it down. Only a fair accurate account of events can be taken as credible.

For those people who do not know me, I am a simple person that strives to do the right thing. I am human and I make mistakes. I am always available to you the member and you can call me any time at (804)266-2201 office or (804)501-8729 mobile. I am not the type of person to

sugar coat things or tell you what you want to hear. Whomever is wrong, I will give you my honest reason of why. If I don't know I will look it up and get back to you with an answer. If I forget or get sidetracked it does not mean I do not want to help you. It simply means I honestly forgot or got side tracked. I came in to this job thinking I would visit ever location but once here I found out we have well over 200 work locations and to date I have visited less than 25 so this is an overwhelming task. I would love to meet members in a less formal away from work activity. If anyone loves to travel, we have bus trips throughout the year that our coalition partners sponsor that visit casinos or shopping trips. I love photography and I go out into the cities to just shoot and hangout for lunch at a sidewalk café. I am also a Divemaster with over 15 years of scuba diving experience so anyone wanting to spend a weekend at the lake diving, call me up and let's make a trip to Rawlings, VA for some diving.

In Solidarity, Steve Chambers

Upcoming Events

Membership meeting Central:
 April 18th and June 20th 6-7pm 5809 Lakeside
 Ave Richmond, VA 23228

Membership meeting NORVA:
 May 29th 6-9 pm 5 County Complex Court,
 Woodbridge, VA 22192 Development Services
 Bldg. Rm 204

Membership meeting Hampton Roads:
 May 13th 7-9 pm Local Office, 154 Newtown Rd
 Ste B-1, Virginia Beach, VA 23462

CWA National Convention:
 July 29th – July 31st
 Westgate Las Vegas Resort & Casino
 3000 Paradise Rd Las Vegas, NV 89109

Women's Empowerment Seminar:
 Saturday April 13th 11:30am 5809 Lakeside Ave
 Richmond, VA 23228

CWA's First Annual Black/White Affair:
 Saturday April 27th 7pm 5809 Lakeside Ave
 Richmond, VA 23228; \$10 per ticket 50/50
 Raffle, the proceeds will go towards our Susan
 G. Koman Breast Cancer Walk.

2nd Annual Susan G. Komen Walk:
 Saturday May 11th 9am Brown's Island

CWA 2201 1ST ANNUAL BLACK/WHITE
 AFFAIR
 WHEN: APRIL 27TH
 TIME: 7PM
 WHERE: CWA UNION HALL
 5809 LAKESIDE AVE
 RICHMOND VA

Please wear all Black or White

\$10.00 per ticket (50/50 Raffle)
 The proceeds for this event will go towards our
**Susan G. Koman
 Breast Cancer Walk**

****There will be a Photo Booth, DJ, Mixers, & Food****
 BYOB

All \$\$ collected will go into a 50/50 raffle
You may buy your tickets in advance
Please contact Social Committee Chair Or you may
purchase at the Union Hall
Quanett Goff 804 514-3411

Women's Empowerment Seminar

*Hey Gorgeous,
 Let's Celebrate!*

CWA WOMEN'S COMMITTEE
 LOCAL: 5809 LAKESIDE AVENUE
 RICHMOND, VIRGINIA 23228
SATURDAY, APRIL 13, 2019
11:30AM

GUEST SPEAKER:
 Laniisha Winston
 *Setting & Achieving Goals
 Self Defense Presentation
Vendors: Paparazzi Jewelry
 Something Shiny Jewelry
 H2O Eco-Friendly Home Products
 The Body Bar Shea Butter
LIGHT HORSE D'OEUVRES
DOOR PRIZES

RSVP BY: APRIL 1, 2019
 Kim Baker-Parks 804-307-6147
 Kim Robinson 804-301-4683
 Sherita Shelton 540-287-4522




This is our 2nd Annual Susan G. Komen Walk
CWA Local 2201
Please join us this year "Race For The Cure"
When: Saturday May 11th
Time: 9AM
Where: Brown's Island/Downtown
 Please go to: <https://komencentralva.org/>
 Click Register at top then Click Join a Team
 Our team name is: CWA2201 UnionStrong
The local will be paying for 10 Registrations/Discount Code
CWA2201/First come first serve/Sign up NOW



Local Union Committees

“This is your Union” these simple words are the core of what the labor movement is all about. The leaders cannot do it alone. It is an active membership that makes a positive change. We have listed the committees within our local and their functions. If you are interested in participating on one of these committees please contact the chairperson or the local at 804-266-2201.

Community Services/Welfare

Chairperson Inesa Scruggs
community@cwa2201.org

This committee shall assist in developing all community service programs and shall take appropriate action in all cases of hardships, and of good and welfare cases of the members, which are brought to the committee’s attention through organizational lines.

Education

Chairperson Alice “Missy” Duff
education@cwa2201.org

The Education Committee shall assist in developing the Local Educational program and with the Local Executive Officers, be responsible for effectuating the Union's and Local's education program.

Election

Chairperson Rhonda Fosse
election@cwa2201.org

This committee shall conduct all elections and referenda of the local.

Equity

Chairperson Kim Baker-Parks
equity@cwa2201.org

This committee shall handle EEOC problems that members may have. Any EEOC problems and questions can be directed to this committee

Finance

Chairperson Kerri Ross
kross@cwa2201.org

This Committee shall be responsible for a full review of the Local’s financial records in conjunction with an independent auditing firm. The results of this audit shall be made available for inspection by any member of the local. This committee shall meet at least once each quarter.

Legislative/Political

Chairperson Kim Baker-Parks
legislative@cwa2201.org

This Committee pursues programs in the political field. They can attend legislative conferences, meet with elected representatives and become involved in issues that would affect us.

Mobilization

Chairperson Lorraine Torres
mobilization@cwa2201.org

This committee shall be responsible for keeping Union’s visibility in the work place by educating, organizing, and on-site participation.

Organizing

Chairperson Thomas Napper
organize@cwa2201.org

This committee shall assist the Local Executive Officers, Vice-Presidents, Chief Stewards and Job Stewards in organizing all eligible workers within the local jurisdiction.

Social Activities

Chairperson Quanett Goff
social@cwa2201.org

This committee has been set up to work on appropriate social activities for our local and its members. After all, we have sometimes, and this is also a good opportunity for us to meet our fellow members.

Women's

Chairperson Kim Baker-Parks
women@cwa2201.org

This committee shall deal with concerns and education relevant to women's issues in the workplace.

Publicity/Newsletter

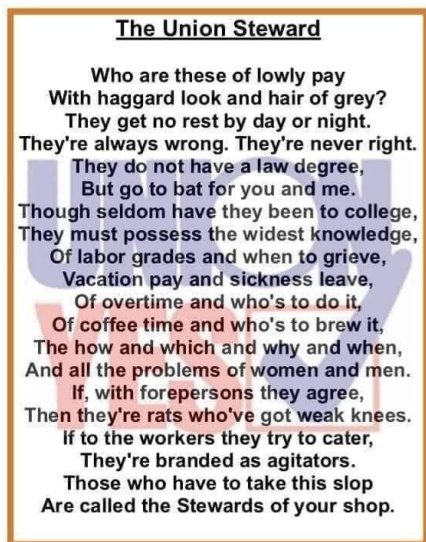
Chairperson David Maino
editer@cwa2201.org

This Committee works with our local president and other committees in publicizing their activities, on the website and Facebook, as well as publishing a newsletter for the members of the Local.

Health and Safety

Chairperson Rhonda Fosse
Health.safety@cwa2201.org

This committee shall assist the Local Executive Officers and the membership to identify and resolve health and safety problems.





CWA 2201 CLOSET



CALL THE LOCAL TODAY! 804-266-2201



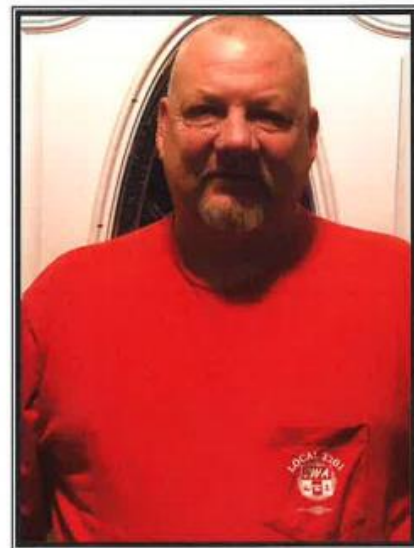
“BE COOL” WHILE STAYING WARM LIKE BUBBA & KENNY

SWEATSHIRTS

ZIP OR PULLOVER



\$30



JIM IS STYLISH IN THE FRONT POCKET TEE

\$10



THE LEGANDARY SNAKE SHIRT FOR SALE NOW NO FRONT POCKET



\$10



Virginia General Assembly

Thanks to everyone who worked hard on these bills but ultimately, they failed to pass the General Assembly. We will continue to fight for bills that support working families in Virginia and throughout the Country. Contact your representatives during the year to support these bills for the next session of the General Assembly.

House Bill 1798/Relocation of Call Center to a foreign country; notification requirements:

This bill requires the director of each state agency to ensure that new state agency contracts for the performance by a contractor of state business-related call center and customer service work provide that such work shall be performed by the contractor or its agents or subcontractors entirely within the Commonwealth for the contractor's primary call center and customer service workplace. This bill was passed by in the Senate Committee on Commerce and Labor.

House Bill 2075/Workers Compensation; Occupational disease presumptions:

This bill would have entitled Corrections Officers to a presumption certain infectious disease are compensable occupational diseases. The bill was left in the House Appropriations Committee

House Resolution 217/Study for staffing levels, employment conditions, and workers compensation at the Virginia Department of Corrections:

This resolution directs the House Committees on Health, Welfare and Institutions and Militia and Police to conduct the study, and to be presented to the 2020 Regular Session of the General Assembly. The resolution was left in the House Rules Committee.

NCPSO Lobby Day



For the People Act (H.R.1)

If you haven't heard already call your U.S. Senator to Support the For The People Act. A sweeping package of pro-democracy and anti-corruption reforms to put power back in the hands of the American people by ending the dominance of big money in politics and instead of making it harder to vote make it easier to vote.

June 11th Primaries



Deadline to register to vote, or update an existing registration, is Monday, May 20, 2019.

Deadline to request an absentee ballot to be mailed to you is Tuesday, June 4, 2019. Your request must be received by your Registrar by 5:00 p.m.

<https://www.elections.virginia.gov/casting-a-ballot/absentee-voting/index.html>

CWA Local 2201 Represents

For all your printing needs:

Benj. Franklin Printing Company

1528 High Street

Richmond Virginia 23220

Phone (804) 648-6361

Fax 804.643-7114

e-mail jay@benjfranklinprinting.com

<http://www.benjfranklinprinting.com/>

AT&T Legacy currently in bargaining for a new contract:

Thanks to everyone that took the time to write letters to Congress to put pressure on CEO Randall Stephenson. We are now back at the bargaining table. <https://cwa-union.org/news/att-legacy-t-bargaining-report-94>

Fly American Airlines and thank your passenger service agents:

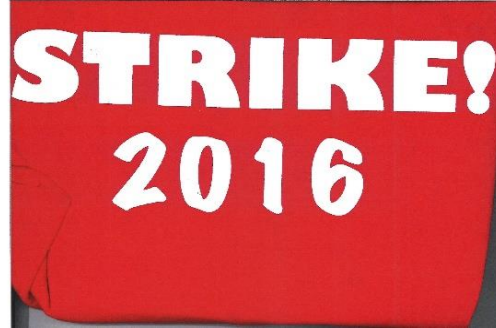
<https://www.american-agents.org/>

Community Postings

*This section is provided to our members and Retirees only. CWA does not endorse the information posted and is not liable in any way for the goods and services provided.



(Back)



(Front)

Grab a commemorative 2016 Strike t-shirt, epitomizing our fight and sacrifice for only \$5 EACH!!! Show your solidarity with these soft, high quality t-shirts, proudly made by our fellow Union Brothers and Sisters in the USA. They were then screen printed by a disabled Veteran located right here in RVA!!! We have sizes ranging from M-XXL. If you're interested, please contact Courtney Keyes on [\(757\) 469-7111](tel:7574697111) or Joy Leebrick on [\(804\) 708-7044](tel:8047087044).

AMERICAN RED CROSS



There is always a need for blood donations but currently the need is urgent, please take the time to give when you can. You can schedule times at <https://www.redcrossblood.org/>.

REMEMBER TO WEAR RED ON THURSDAYS



THURSDAYS

American Family Fitness

Now offers employees of Verizon and AT&T Wireless discounted rates for Month-to-Month, 12 Month and 24 Month memberships. Single/Couple/Family options available.

Health Care Benefit Coordinators:

For Medical, Dental, Vision, Disability and Enrollment Issues

Inés Millard:

MD/DC/VA/WVA

1-888-571-7218

Ines.l.millard@verizon.com

Cynthia (Cindy) Ebner:

For Mid-Atlantic Retirees

1-866-248-4449

Cynthia.x.ebner@verizon.com

Welcome New Members

Joshua Bevins
Bethany Sanders
Logan Walker
Veronica Hall
Jose Reynoso
Darrien Ayala
Kenyatta Folley
Christopher Allison
Zeshan Bhojwani
Melissa Rogodzinski
Tezra Leak
Walter Daniel III
David Callihan
Robert Aguirre
Sheldon Horrell
Marco Maya-Sosa
Jermal White
Brad Rosson
Cheron Brandon
Katrina Clarke
Brian Walker
Joseph Powers
Zekeya Toney
Marion Frierson

Jonnette Gordon
Kerry Ann Kelly
Carolyn Smith
Dalton Rose
William Evans
Alston Walkup
Bridget Blake
Dequisha Beamon
Kenya Dinkens-Willis
Aleshia Ricks
Shantle Robinson
Racquel Hodges
Royal Booker
Mitchell Schinabeck
Steffanie Branch
Lisa Stolfi
Jowan Crawley
Jonathan Jordan
Chester Francis
Samantha Reed
Akeem Pegram
Jamie Hummel
Devin Garner
Shakwantiia Jones

Tabarus Burgess
Ja'Quan Brown
Shelton Artis
Matthew Scarbeary
Jasmine Neverson Cameron
Dietrich Owens
Tevin Coleman
Quadella Jones
Shannett Hilton
Ryan Vanover
D'Andre Bowler
Joseph Lynchard
Keith Sandidge Jr
Marsha Cooke Ross
Yvonne Thompson
Kevin Lauranzon
Jocelyn Toppin
John Keenan
Austin Rogers
Kenneth Taylor Jr
Richard Hatch
Jesus Gonzalez
Kim Williams
Robert Walck

Birthdays April

Heather Adair
Darryl Stewart
Kyle Kling
Sandra Hubbard
Yvette Diallo
John Gothreau Jr
Janice Bell
Sonya Freeman
Tracey Hawthorne
Michael Cole
Vincent Smith
Richard Hicks
Melodie Ford
Joshua Harrison

Gary Becker
John Kipp
Kristy Daniels
Carla Dix
Jennifer Hennis
Kevin Wille
Larry Sylvester Jr
Elizabeth Jones
Amanda Booth
Joseph Cackowski
Carol Erickson
Cherelle Holmes
Aaron Bevan
Patricia Clarke

Jeffrey Morgan
Michael Rogers
Gregory Palmer
Lorenzo Sapp
Ebony Riddick
Hunter Tucker
Donald Amick
Brian Ripp
Keith Everett
Rogers Verser II
Sherry Adams
Christopher Stokes
Ashley Ransome
Brian Matthews

Jeremy Hyman
Brian McKenzie
Wilma Brandon
Beverly Adkins
Laurian Antigha
Cheryl Patterson
Gina Andrews
Lawrence Huver III
Lisa Harris
Tracey Thorpe-Taylor
Jennifer Redman
Jemar Jefferson
Ryan Osborne
Joshua Moore
Setenna Barnes
Christopher Tompkins
Michael Hemminger
Michael Harrison
Roy Lewis Jr
Clinton Brooks
Donald Ponton
Donald Faggert
Yvonne Constantine

Penny Willis
Robert Stull
Patrice Burton
Lloyd White Jr
Roger Claytor
Joseph Roark
Mary Massie
Milton Sorenson
Andre Gallon
Joseph Geisler
Chase Thistle
William Watt
Donna Evans
David Leak
Michael Tolive
Anetra Alford
Gary Solomon
Edward Criste
Joseph Winston
Scott Zimmermann
Lorraine Torres
Perine Pierce
Jim Wilson

Kevin Franks
Melissa Jeffries
James Sorrell
Thomas Black
Everette Whitley
Corey Bolling
Christopher Stalbird
Kendra Coffey
Jimmie Paul Jr
Timothy Ratliff
Vernon White
John Savage Jr
Kenneth Bonham
Ronald Lundie II
Michael Javins
Diane Barrack
Roderick Leonard, Jr.
Stephen Hammond
George Shrewsbury
Roger Shrewsbury
John Howard
Joseph Harris
Katilyn Sheckells

Birthdays May

Crystal Byrd
Michael Marcoux
Kenneth Buchanan
Janyce Goff
Eric Howard
Gregory Emerson
Shawn Brown
Michelle Wynn
Charonda Avens
Maxwell Ampadu
Raymond Withers
Wayne Adcock
Bennie Young
Deneen Stephens
Lillie Dixon
Joseph Coney
Joshua Green
Daryl Schaedel
Katsena Rimmer
Thomas Napper
Christopher Cann

Pamela Gaines
Quentin Gibbs
Edward Williams
Michael Sutton
Frankfurt Adom
Kimberly Baker-Parks
George Smith II
John Carson
Daryl Woodlief
Steven Scott
Nield Lacroix
James Glenn
Joseph Bevacqua
Archie James
Joseph Chamberlain
Jasmine Todmann
Donna Shelton
Jatwan Carter
Jordan Pinna
Colton Dunning
Elyse Campbell

Eric Kroeger
ThomasTuck Jr
Joel Pearson
Keith Riddle
John Ferebee
Michael Parrish
Brittany Malone
Jazmine Williams
John Andersen
Brian Butler
William Hawkes Jr
Roberta Ait
Thomas Plemmons
Sherry Johnson
Benita Clarke
Shapall King
William Henson
Veronica Beard-Patillo
James Clements
Russell Bennett III
Thomas Ingham III

Robert Jones III
Daniel Marquis
Amber Bailey
Kenneth Hamilton
John Thompson
Stephanie White
Charles Adams Jr
Roger Francis Jr
Marvin Bishop Jr
William Hurd Sr.
Gregory Reed
Chrischanda Hickson
Kelly Ohl
Christopher Smith
Sarah Hultquist
Melvin Martin

Jason Eggleston
Morris Riddick
Reginal Avent
Ron Foreman
Maurice Browne
Michael Scales Sr
Kevin Johnson Sr
Stacy Bryant
Stephen Conroy III
Roy Fochtman
Arthur Nash
Tanya Harris
Lakesha Peterson
Tanya Clarke
Phillip Jones
Richard Hulser Jr

John Delosangeles
Donna Kimble
Angelia Elmore
Janai Hood
Vernon Talley Jr
Camden Wynn
Kevin Glenn
James Hamby
Jeffrey Griffith
Nicholas Scalercio
Anthony Dimick
Angela Ball
Quince Griffin Jr
Trixy Lee
Robert Reagan

Birthdays June

William Saraceno
Jalanda Pierce
Jason McGee
Bethany Sanders
Pamela Taylor
Joseph Jenkins
Thomas Gilbert
Shaun Cole
Stewart Strothers III
Donald Credle
Sonya Freeman
James Mantlo
Danielle Perry
Karen Ward
Bruce Hardin
Michael Funk
Carter Brown
Carmen Gonzalez
George Browne
John Messere
Marchette Atkins
Douglas Powell
JaWanda Lewis
James Willis
Benjamin Willis
Rickey Smith
Gregory Holmes

Herbert Schools
Thomas Graham
Melissa Rogodzinski
Sherita McWilliams
Michael Hurd
Thomas Smith
Edwin Robinson
Jeffrey Taylor
Henry Wells
Troy Bowman
Rodney Archer
Damien Davis
Kerry Thomas
James Koonce
Clifton Clark
Jeffrey Green
Brian Tuck
David Turner
Jeremy Rush
Lamont Berkeley
Alvah Brooks Jr
Alex Long
Trina Garland
Charles George
Alexis Burnham
David Snow
Kimberly Arrington

Andrea Bassett-Bogan
Yolanda Hayes-Holmes
Brian Brooks
Edmund Ona
Woodrow Temple Jr
John Keenan
Georgia Davis-Matthews
Alex Hansen
Johnny Cherry
Elizabeth Henson
Kristian Martinez
Kristin Reese
Timothy Crisp
Thomas Greer
Charles Craddock
Stedman Wade
Phyllis Owen
Keith Brown
Kip Mitchell
Jacnita Raines
Robert Bristow
Antonio Pruden
Cherry Mines
Deborah Holden
Jeremy Cook
David O'Berry
James Trolia

Kevin Hansen
Linda Viglietti
Ramon Rodis
Kendrick Thompson
David Kenyon
Adam Graves
Jeffrey Honaker
Robert Aguirre
Claude Reeson
Walter Axt
Charles Curtis
Clarence Harrison
Robert Day
Justin Zimmerman

Vernon Whitley
Sheila Coleman
Timothy Walker
Michael Morgan
Michael Baker
Jesse Conn
Marco Maya-Sosa
Christopher Kent
Vincent Gagliano
James Etheridge
Rolando Maluto Jr
Damien Clause
Jonathan Roberts
Wayne Wall

Chanda O'Loughlin
Steven Chambers
Jack Howard
Jose Galvez
Michelle Stratton
Penny Loving
Charlie Gross
Douglas Seymour
David Bolen
Russell James
Benjamin Asby
Gary Smith Jr
Kelly Killion
Lawrence Ernest